

# Department of Anesthesia Internal Governance Agreement

Physician Lead: *Dr. Duncan De Souza*

## Goals

- Create an Internal Governance Agreement in order to formalize existing policies currently in place, i.e., clinical and on-call responsibilities, vacation rules, managing reduction in clinical FTE, etc.

## Outcomes

- Departmental collaboration and engagement.
- Improved work environment.
- Improved physician communication.

**Budget approved: \$6,358**