

GUIDELINES FOR APPLYING FOR FACILITY ENGAGEMENT (FE) FUNDING TO SUPPORT EDUCATIONAL ACTIVITIES

BACKGROUND

The Kelowna General Hospital Physicians Society (KGHPS) has received annualized funding to support facility-based physician engagement. A Memorandum of Understanding on regional and local engagement provides support and funding to medical staff associations to facilitate discussions among physicians and departments around issues that affect patients and the work environment.

Funding can be used to pay physicians for their time, hire staff and support a number of prioritized projects and initiatives ranging from patient care and system improvements to technology needs, to improving communication and consultation with the Health Authority administration. Initiatives can foster relationships and effective communication within and across physician groups and forge close communication, trust and shared accountability between physicians and health authority leadership while championing facility and system improvement.

POSITION

The premise for this guideline is that ongoing professional development and clinical education is a professional responsibility for each physician and they are accountable to their respective Colleges for this ongoing commitment to maintain clinical competence. The Specialist Services Committee (SSC) Policy ([click or tap here](#) to view the policy in its entirety) disallows payments for physician sessionals and expenses for attending required and non-required CME accredited clinical training.

The Society will consider supporting educational requests that are aligned with its strategic plan, are part of a new program that is supported by the Society or are aligned with the Memorandum of Understanding and pertain to quality improvement and leadership development. SSC allows financial support for accredited and non-accredited non-clinical training (e.g., speakers' fees, physician sessionals and expenses) provided that multiple physician groups or the majority of the Medical Staff Association (MSA) can benefit.

GUIDELINES FOR APPLYING FOR FUNDING TO SUPPORT EDUCATIONAL ACTIVITIES:

- ◆ Any member of the Society is eligible to submit an application for funding consideration.
- ◆ Applicants are to complete the Facility Engagement Funding Application Form ([click or tap here](#) to view the online and Word versions) and submit the completed form to the Director, Facility Engagement either online or by emailing KGHPhysiciansSociety@gmail.com.
- ◆ The Society **will not** routinely cover sessional fees for educational activities unless the education is aligned with the above considerations.
- ◆ The Society will provide financial support for covering the cost of the venue and meals (as per existing guidelines) for educational events organized by the medical staff and approved by the Society.
- ◆ KGHPS, on behalf of its members will gather information on alternate sources of potential revenue to support funding of physician educational activities.

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