



# Background Information

## WHAT:

- Facility Engagement (FE) is a first-of-its-kind provincial initiative committed to by BC health authorities in the 2014 and 2019 Physician Master Agreements (PMA).
- Aims to strengthen relationships, communication and collaboration between health authorities and hospital-based physicians in BC, and more effectively represent physician views in decisions that affect our patients and work environment.

## WHY SHOULD PHYSICIANS / MEDICAL STAFF GET INVOLVED?

- To improve relationships and have more productive interactions with our colleagues, site leadership and the health authority.
- To be heard and involved in planning and decision-making.
- To provide the best care for our patients and feel more pride and satisfaction when we come to work.

## HOW:

- Our Medical Staff Association (MSA) has created the the Kelowna General Hospital Physicians Society (KGHPS), enabling us to receive and manage funds from the Specialist Services Committee (SSC), Doctors of BC to carry out FE activities at our hospital.
- \$500,000 annually for three years FY2016/17 to FY2018/19 and \$500,000 annually (gated funding) for three years FY2019/20 to FY2021/22.
- The new formal structure and funding gives our medical staff opportunities to voice priorities and identify and lead improvements related to patient care and our work environment.
- The primary purpose of the KGHPS is to support planning for retreats, foster relationships between and amongst departmental members, and fund FE activities and projects.

## OUR VALUES AND VISION, MISSION STATEMENT AND GOALS:

### Vision Statement:

#### Values

- Collaborative Physician Engagement
- Patient & Family Centered
- Continuous Quality Improvement
- Integrity, Respect, Trust
- Compassion

#### Vision

- Fully engaged and supported physicians with a meaningful voice in improving quality patient centre their working environment and the health system.

### Mission Statement:

To increase physician engagement at the Kelowna General Hospital (KGH) by providing medical staff meaningful opportunities to participate collaboratively, to express their views, and to contribute to the development, prioritization and achievement of quality health programs and initiatives which have the ultimate goals of improving the quality of care for patients coupled with an improved working environment for the facility-based physician.

### Strategic Goals:

Strategic Goal 1 | **COMMUNICATION**: Increase physician engagement through enhanced communication between physicians, departments, and KGH/Interior Health (IHA) administration.

Strategic Goal 2 | **ENGAGE**: Increase meaningful physician engagement and influence on health care delivery within KGH focusing on improving quality of care and enhancing physicians' work environment.

Strategic Goal 3 | **HEALTH & WELLNESS**: Promote physician health and wellness.

## WHO IS INVOLVED?

See Next Page

**WHO IS INVOLVED:**

**Kelowna General Hospital Physician Society Working Group  
Departmental Representation**

<b>Department</b>	<b>Department Delegate</b>
Anesthesia	Dr. Vance Beck
Cardiac Sciences	Dr. Frank Halperin
Diagnostic Imaging	Dr. David Manders
Emergency Medicine	Dr. James Reid
Family Practice	Vacant
Hospitalist Services	Dr. Farin Foroodi
Laboratory Medicine	Dr. Amanda Wilmer
Medicine	Dr. Julia Pritchard
Obstetrics & Gynecology	Dr. Sumathi McGregor
Pediatrics	Dr. Mark Duncan
Psychiatry	Dr. Elizabeth Woodward
Surgery	Dr. Chris Baliski

**Board of Directors (also Members of Working Group)**

<b>Department</b>	<b>Name</b>
Hospitalist Services	Dr. Cara Wall, President
Surgery	Dr. Jeremy Harris, Vice-President
Medicine	Dr. Giulio Dominelli, Secretary/Treasurer
Anesthesia	Dr. Sarah Sunderland, Member-at-Large
Vacant	Member-at-Large

**Staff Support**

<b>Name</b>	<b>Title</b>
Zeno Cescon	Director, Facility Engagement
Amanda Harris	Facility Engagement Liaison
Helga Wendt	Administrative Assistant/Project Lead

[www.KelownaPhysiciansSociety.ca](http://www.KelownaPhysiciansSociety.ca)