

Department of Surgery Strategic Planning

Physician Lead: *Dr. Mike Humer*

Goals

- Engage a consultant to conduct a preliminary assessment using SOAR methodology with various individuals.
- All interviews to be analyzed and themes would be identified.
- Hold a subsequent 4-hour planning retreat with Division Heads and Key stakeholders.

Outcomes

- To identify and prioritize goals of strategic importance for the Department.
- Development of an action plan to move the strategy forward.

Budget approved: \$16,089